



DATE: August 5, 2024
SUBJECT: Nondiscrimination in Services
TO: Clients/Residents/Parents
FROM: Dr. Vincent J. LaSorsa, President/CEO

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, age, sex, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and /or their guardian) who believes they have been discriminated against may file a complaint of discrimination with:

Dr. Vincent J. LaSorsa, President/CEO
CHOR Youth & Family Services
1010 Centre Avenue
Reading, PA 19601
Inquiries: (610) 478-8266
Email: contactus@choreading.org

Department of Human Services
Bureau of Equal Opportunity
Room 225, Health and Welfare Building
P.O. Box 2675
Harrisburg, PA. 17105-2675
Inquiries: (717) 787-1127
Email: RA-PWBEOAO@pa.gov

Pennsylvania Human Relations
Commission 333 Market Street, 8th Floor
Harrisburg, PA 17101
<https://www.phrc.pa.gov/File-a-complaint>
Inquiries: (717) 787-4410
TTY users only: (717) 787-7279

Office of Civil Rights
U.S. Department of Health and Human
Services
Centralized Case Management Operations
200 Independence Avenue, S.W.
Room 509F HHH Bldg.
Washington, D.C. 20201
Customer Response Center: (800)
368-1019 TDD: (800) 537-7697
<https://www.hhs.gov/ocr/complaints>
Email: ocrmail@hhs.gov

Social Current (Council on Accreditation)
1200 First St., NE, 2nd floor
Washington, DC 20002
Inquiries: (800) 221-3726
<http://social-current.org/contact>

A handwritten signature in black ink, appearing to read "Vincent J. LaSorsa", is positioned above a horizontal line.

Dr. Vincent LaSorsa, President/CEO

Revised 8.1.2024



DATE: August 5, 2024

SUBJECT: Nondiscrimination Policy Statement, Equal Employment Opportunity

TO: CHOR Youth & Family Services Staff (CHOR Residentials, Mathom House, Easton Manor, PATHS, Ravenhill, Specialized Foster Care, PA Forensic Associates, Safeguards, Lehigh Valley-In Home, Adoption, Community Prevention Partnerships, Edison Court Prep, Centre Ave. and Day Academy)

FROM: Dr. Vincent J. LaSorsa, President/CEO

An open and equitable personnel systems will be established and maintained. Personnel policies, procedures, and practices will be designated to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes he she has been discriminated against may file a complaint of discrimination with any of the following:

Dr. Vincent J. LaSorsa, President/CEO
CHOR Youth & Family Services
1010 Centre Avenue
Reading, PA 19601
Inquiries: (610) 478-8266
Email: contactus@choreading.org

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Room 225, Health and Welfare Building
P.O. Box 2675
Harrisburg, PA. 17120
Inquiries: (717) 787-1127
Email: RA-PWBEOAO@pa.gov

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Email: ocrcomplaints@hhs.gov

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U.S. Equal Employment Opportunity Commission
801 Market Street, Suite 1000
Philadelphia, PA. 19107-3126
Inquiries: (800) 669-4000
TTY users only: (800) 669-6820
<https://www.eeoc.gov/federal-sector/overviewfederal-sector-eeo-complaint-process>
Email: PDOContact@eeoc.gov

Pennsylvania Human Relations Commission
333 Market Street, 8th Floor
Harrisburg, PA 17101
<https://www.phrc.pa.gov/File-a-complaint>
Inquiries: (717) 787-4410
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